

# PY 2008 Performance: Approaches to Consider

NASWA Veterans' Affairs  
Committee

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# One-Stop Measures

- Current Measures (ETA 9002-D):
  - All Veterans Entered Employment Rate
  - All Veterans Employment Retention Rate
  - Disabled Veterans Entered Employment Rate
  - Disabled Veterans Employ. Retention Rate
- Proposed New Measures (ETA 9002-D):
  - All Veterans Average Earnings
  - Disabled Veterans Average Earnings

# One-Stop Measures (Cont.)

- Proposed Measures for PY 2008:
  - All Veterans (ETA 9002-D):
    - Entered Employment Rate
    - Employment Retention Rate
    - Average Earnings
  - Disabled Veterans (ETA 9002-D):
    - Entered Employment Rate
    - Employment Retention Rate
    - Average Earnings

# Current Grant Based Measures

- DVOP Specialists (VETS 200-A):
  - All Veterans Entered Employment Rate
  - All Veterans Employment Retention Rate
  - Disabled Veterans Entered Employment Rate
  - Disabled Veterans Employment Retention Rate
- LVER Staff (VETS 200-B):
  - All Veterans Entered Employment Rate
  - All Veterans Employment Retention Rate
  - Recently Sep. Vets Entered Employment Rate
  - Recently Sep. Vets Employment Retention Rate

# Proposed Grant Based Measures

- DVOP Specialists (VETS 200-A):
  - Disabled Veterans Entered Employment Rate
  - Disabled Veterans Employment Retention Rate
- LVER Staff (VETS 200-B):
  - Recently Sep. Vets Entered Employment Rate
  - Recently Sep. Vets Employment Retention Rate
- DVOP/LVER Consolidated (VETS 200-C)
  - Considering Two Options for a **Weighted** Measure
  - All Veterans Average Earnings – **Not Weighted**

# Weighted Measures – Option 1

- Unweighted Results: Consolidated (200-C)
  - PY 08 All Veterans EER –  $10,000/16,667 = 60\%$
  - PY 08 Disabled Veterans EER –  $1,120/2,000 = 56\%$
  - PY 08 Non-Disabled Vets EER –  $8,880/14,667 = 61\%$
- Weighting the Unweighted Results
  - Disabled Veteran Numerator -  $1,120 \times 1.4 = 1,568$
  - Weighted Disabled + Non-Disabled Numerator  
 $1,568 + 8,880 = 10,448$
- PY08 Weighted EER:  $10,448/16,667 = 63\%$

# Weighted Measures – Option 2

- Unweighted Results: Consolidated (200-C)
  - PY 08 All Veterans Entered Employment Rate = 60%
- Weighting on the Increase in Intensive Services
  - Levels of Service

	<u>PY 07</u>	<u>PY 08</u>
• Received Intensive Services	900	900
• Received Staff-Assisted Services	11,250	10,000
• Percent Received Intensive Services	<b>8%</b>	<b>9%</b>
  - Calculation of Bonus for Increasing Intensive Services  
PY 08 (9%) Minus PY 07 (8%) = 1% X 3 = 3% Bonus
- PY 08 Weighted EER: 60% + 3% = 63%